

Equity and Diversity Council Meeting Minutes

Tuesday, November 22, 2016

3:45 pm

Town Hall- Room 400

Agenda Topics	Discussion	Action
<p>Welcome</p>	<p>Introductions -faculty, staff, Board members, parents, community partners</p>	
<p>Shares Past and Upcoming Events</p>	<ul style="list-style-type: none"> -Congratulations to EDC member Dr. Melissa Zych for successfully defending her dissertation recently. -Kerry Jones and Roszena received notification of \$50K grant award: <i>Inspiring Equity; We All Have a Story to Tell</i>. -12/7 Hall HS Human Rights Day- 40+ student led workshops and outside community partners will participate. -Several Hall and Conard students and staff involved in Human Rights Day activities will present at a Human Rights Workshop at UConn. -CREC Open Choice Leadership Institute (12/9, 1/20, 2/28) -11/28 Ally is a Verb: LGBTQ Teens Speak Out at Hall -One Book One Town events posted on Town website https://www.instagram.com/1book1town/ -Minority Recruitment Symposium on 12/2 & 12/3- Roszena and Rick Ledwith will each attend one session. -Roszena and Amy Yarbrough presented at the 11/21 Parent Teacher Council (PTC) meeting on Community Partnerships, Family Engagement and Open Choice. -Dave Barrieau shared Open Choice Book Club update. There are 2 book clubs; elementary and secondary. A kick-off event was held on 11/10 in which all participating districts attended. -Amy Fisher shared Wolcott's recent parent outreach to families living in the Hillcrest community. Report card conferences were held at the Hillcrest Avenue Neighborhood Outreach Center (HANOC). 	
<p>Resources and Communications</p>	<ul style="list-style-type: none"> -Discussed the need for an accessible place to share and house resources. -Roszena reminded the group that Rachel Tonucci initiated a compendium of Equity and Diversity resources in the <i>Equity and Diversity in Action</i> Google Community- https://plus.google.com/u/0/communities/118256162483383215961 -EDC needs help with webpage management http://www.whps.org/page.cfm?p=3996- Cathy Davis volunteered. EDC Help Wanted' will be submitted to the Staff Bulletin for volunteers for the following: <ul style="list-style-type: none"> Webpage management (Open Choice webpage) Google Community support Staff Bulletin submissions <i>Connections</i> Newsletter contributions 	<p>'Equity and Diversity Council Resources' is now 'pinned' at the top of the the <i>Equity and Diversity In Action</i> Google Community page</p> <p>Roszena will put in an IT ticket to get Cathy Final Site access.</p>

	<p>-Roszena reminded the group to be certain to get on the school's faculty agenda and share 'EDC Talking Points'</p> <p>Gayle Campbell shared how she presented/delivered information during the Duffy faculty meeting on 11/21.</p>	
	<p>-Representatives reported out on October subcommittees group planning.</p> <p>LGBTQ Advisory shared their 3 goals:</p> <ol style="list-style-type: none"> 1. continue staff development and support including presentation to School Board Members. 2. develop and implement curriculum, with a focus on k-5. 3. Encourage parent awareness and discussion. <p>Ethnic Affairs- The focus of the Ethnic Affairs Committee is to encourage and support the inclusion of teachers of color in dialog and advocacy within our district. 1. Future Educators of Diversity program. Awaiting grant notification. 2. Plans for film showing- Conscious and Unconscious Bias.</p> <p>Student Achievement & Educator Capacity-Building- We are a group of educators dedicated to growing the knowledge and competence of teachers as related to developing a culturally responsive mindset; including but not limited to professional development, student engagement, and lesson ideas.</p> <p>Open Choice and Parent Engagement-</p> <ol style="list-style-type: none"> 1. Discussion about opportunities for these two subcommittees to intersect. 2. Focus and follow-up driven by the spring 2016 Open Choice Needs Assessment conducted by Amy Yarbrough, Open Choice Family Engagement Consultant for WHPS under the supervision of Roszena Haskins and Kerry Jones. <p>An EDC Subcommittees sign up sheet was circulated. Subcommittee participation is open to all.</p>	<p>Bonnie will follow up with PT Council about getting on their agenda for an upcoming meeting.</p> <p>School Board Chair Mark Overmyer-Velazquez will consult with fellow Board Members about this as a possible Board Workshop topic.</p> <p>Update: Paul Vicinus, Assistant Superintendent of Curric/Instr/Assess. will attend 12/13 LGBTQ meeting.</p>
<p>Core EDC and Subcommittees Meeting Dates and Town Hall Room Assignments</p>	<p>EDC Core Group Meetings (Town Hall) Tue. Jan. 24 , Mar 21, May 23 Room 400</p> <p>Subcommittees Meetings (Town Hall) Tue. Dec. 13, Feb. 28, Apr. 25</p> <ul style="list-style-type: none"> -LGBTQ - Room 422 -Ethnic Affairs - Room 406 (Conf Room A/B) -Advancing Student Achievement and Building Educator Capacity- Room 217 Open Choice- Room 400 Parent Engagement- Room 405 	
<p>Cultural Competence PD</p>	<p>-A summary of the first elementary and secondary Cultural Competence CSI evaluation was distributed.</p> <p>-Buildings are currently planning for the 11/30 Cultural Competence CSI</p>	
<p>Adjorn</p>	<p>Next Core EDC membership in Jan. will begin with a look at <i>Six Thinking Hats model</i> and how it can be used in discussions relevant to equity and diversity.</p>	<p>Roszena will send <i>Six Thinking Hats</i> to EDC members in advance.</p>

Next Equity and Diversity Council Meeting
(Subcommittees will meet in assigned Town Hall Rooms)

Tues. 12/13/16

3:45 pm